

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff,

v.

TESLA, INC.,

Defendant.

Case No. 23-cv-04984-KAW

**ORDER SETTING INITIAL CASE
MANAGEMENT CONFERENCE
AND ADR DEADLINES**

IT IS HEREBY ORDERED that this action is assigned to the Honorable Kandis A. Westmore . When serving the complaint or notice of removal, the plaintiff or removing defendant must serve on all other parties a copy of this order, the Notice of Assignment of Case to a United States Magistrate Judge for Trial, and all other documents specified in [Civil Local Rule 4-2](#). Plaintiffs or removing parties must file a consent or declination to proceed before a magistrate judge within 14 days of the filing of the complaint or the removal. All other parties must file a consent or declination within 14 days of appearing in the case. All parties who have made an appearance must file a consent or declination within 7 days of the filing of a dispositive motion or the case will be reassigned to a district court judge. Counsel must comply with the case schedule listed below unless the Court otherwise orders.

This case may fall within the Pilot Program for Initial Discovery Protocols for Employment Cases Alleging Adverse Action. See [General Order 71](#). Parties and Counsel are directed to review General Order 71 to determine whether it applies to this case, and to comply with that General Order if applicable. Parties and Counsel should note that if General Order 71 applies, it supersedes certain obligations set out in the schedule below.

IT IS FURTHER ORDERED that this action is assigned to the Alternative Dispute Resolution (ADR) Multi-Option Program governed by [ADR Local Rule 3](#). Counsel and clients

1 shall familiarize themselves with that rule and with the material entitled “Dispute Resolution
2 Procedures in the Northern District of California” on the Court ADR Internet site at
3 <http://www.cand.uscourts.gov/adr>. A limited number of printed copies are available from the
4 Clerk’s Office for parties in cases not subject to the court’s Electronic Case Filing program (ECF).

5 IT IS FURTHER ORDERED that plaintiff or removing defendant serve upon all parties
6 the brochure entitled “Consenting To A Magistrate Judge’s Jurisdiction In The Northern District
7 Of California”, additional copies of which can be downloaded from the court’s Internet website:
8 <http://www.cand.uscourts.gov>.

United States District Court
Northern District of California

CASE SCHEDULE – ADR MULTI-OPTION PROGRAM

Date	Event	Governing Rule
9/28/2023	Complaint Filed	
12/19/2023	*Last day to: <ul style="list-style-type: none"> • meet and confer re: initial disclosures, early settlement, ADR process selection, and discovery plan 	FRCivP 26(f) & ADR L.R.3-5
	<ul style="list-style-type: none"> • file ADR Certification signed by Parties and Counsel (form available at http://www.cand.uscourts.gov) 	Civil L.R. 16-8(b) & ADR L.R. 3-5(b)
1/2/2024	**Last day to file Rule 26(f) Report, complete initial disclosures or state objection in Rule 26(f) Report and file Case Management Statement per Standing Order re Contents of Joint Case Management Statement (also available at http://www.cand.uscourts.gov)	FRCivP 26(a) (1) Civil L.R. 16-9
1/9/2024	INITIAL CASE MANAGEMENT CONFERENCE (CMC) at 1:30 PM in: Courtroom TBD Ronald Dellums Federal Building 1301 Clay Street Oakland, CA 94612	Civil L.R. 16-10

* If the Initial Case Management Conference is continued, unless otherwise ordered this deadline is continued to 21 days in advance of the Initial Case Management Conference.

** If the Initial Case Management Conference is continued, unless otherwise ordered this deadline is continued to 7 days in advance of the Initial Case Management Conference.